

Employment Opportunity :: T&D Operations

Superintendent Lines

Reporting to the Manager T&D Operations, the successful candidate will be responsible for:

- Provide general overview of work for adherence to safety, schedule compliance, quality of workmanship, adherence to design standards, work methods, vehicle and tool inspections;
- Set schedule for various items including the weekly job plan for the T&D Department, the monthly safety meeting, bi-monthly vehicle and quarterly tool inspections, then communicate to the line supervisors for completion and monitor for performance;
- Provide leadership and promote positive employee relations by ensuring the effective administration of rules and regulations and employee problem and issues are dealt with promptly by conducting performance appraisals on employees as per Company guidelines;
- Monitor and enforce all CUC standards and policies, and recommended changes if necessary. Identify projects to promote continuous improvement in system efficiency and reliability;
- Provide input to the construction and maintenance section in the budget preparation with emphasis on the operational requirements, i.e. manpower, tools, equipment, training and external contractors;
- Follow the annual plan for the completion of capital projects as set by Planning Group;
- Ensure all employee training and development plans are carried out in order to attain fully qualified persons in all positions;
- Ensure that all accidents and incidents, including spills are investigated and reports completed in a timely manner.



Knowledge/Skills/Experience:

Applicants must possess:

- An approved apprenticeship lineman training program with 10 years' experience as a qualified lineman.
- Five years' experience as T&D Line supervisor and currently holds a valid driver's license.
- Builds and exhibits team spirit to foster organizational goals and objectives. Model qualities like respect, helpfulness, and cooperation.
- Guide the performance of others while holding them accountable
- Demonstrates project management skills.
- Demonstrates the personal drive and safe work ethic for the work group

Salary:

- Salary is from US\$6,896.43 to US\$8,966.67 per month.

To Apply:

Interested Individuals may apply **via e-mail to careers@cuc.ky**, attaching a completed application form, which can be obtained from the Company's website at www.cuc-cayman.com, along with a résumé, by August 10, 2018 and send to: Manager Human Resources & Employee Development, Caribbean Utilities Company, Ltd.

CUC operates within the Cayman Islands, **a tax-free jurisdiction**. Employees working are subject to taxes only when importing goods from overseas. There are no income taxes.

CUC offers a very competitive benefits package including pension, health and life insurance.

The Company :

CUC commenced operations in 1966 as the sole provider of electricity in Grand Cayman. The Company operates a modern diesel plant with an installed capacity of 1461.95 MW. A record peak load of 1023.086 MW was experienced on July 3, 2016. Our 200+ employees are committed to providing a safe and reliable supply of electricity to over 26,000 customers. Keeping pace with Grand Cayman's development



has challenged this publicly traded electric utility to become technology-driven and deliver world-class and innovative enhancements in its approach to meeting significant customer growth.

The Territory :

The Cayman Islands, a United Kingdom Overseas Territory with a population of approximately 56,000, are comprised of three islands: Grand Cayman, Cayman Brac and Little Cayman. Located 150 miles south of Cuba, 460 miles south of Miami and 167 miles northwest of Jamaica, the largest island is Grand Cayman with an area of 76 square miles.