

EMPOWERING BERMUDA'S PROGRESS

www.belco.bm

Plant Manager

Bermuda Electric Light Company Limited (BELCO) invites applications from suitably qualified and experienced individuals for the position Plant Manager. The Plant Manager is responsible for monitoring key performance indicators and driving the performance of the power generation plant, comprising of diesel and gas turbine gensets, and auxiliary systems. This leadership role has oversight for the Work Planning, Operations and Maintenance functions, and is responsible for the attainment of objectives for the Power Generation, Plant Management group.

Key Job Responsibilities Include, but are not limited to:

- Drive operational excellence and a culture of continuous improvement for plant, people and processes
- Identify, mitigate and manage Plant Risks
- Perform managerial responsibilities for Operations, Maintenance and Work Planning staff
- Ensure compliance with BELCO's safety, environmental and regulatory policies
- Develop and monitor the Plant Management Operating Budget
- Develop and communicate Key Performance Indicators to drive Plant performance and optimization
- Ensure performance, training and development for Plant Management staff is being conducted on a timely and consistent basis
- Direct the Work Planning function to optimize maintenance in accordance with the Asset Management strategy
- Direct the Operations function to attain operational efficiency targets in line with fuel and lube oil budgets
- Direct the Maintenance function to deliver on timely and effective maintenance of the asset
- Implement strategic initiatives, ensuring clear communication with key business partners, colleagues and senior management

Key Job Requirements:

- Bachelor's degree in Engineering or suitable experience in Industrial Management
- Ten (10) years' experience in Industrial/Energy Industry, stationary diesel power plant preferred
- Comprehensive understanding of electrical power generation, operations and maintenance
- A minimum of five (5) years managerial experience, in a unionized industrial environment
- Experience in Risk and Asset Management best practices
- Knowledge of applicable Environmental, Health & Safety legislation and regulations
- Motivating leadership style with demonstrated ability to liaise with all levels of the organization
- Excellent time management skills
- Excellent written and verbal communication skills
- Strong technical, analytical and problem solving skills
- Strong computer skills using Microsoft Office software and asset management systems
- Ability to manage competing priorities in a dynamic operational environment

If your experience matches this role please forward your cover letter and resume to:

Human Resources
P.O. BOX HM 1026
Hamilton, HM DX
E-mail: recruitment@belco.bm

Closing Date: Wednesday, December 13, 2017

BELCO is a non-smoking facility and is a drug and alcohol-free environment. The Company requires all successful applicants to pass a pre-employment drug and alcohol screening prior to an offer of employment.



BELCO is committed to Equal Employment Opportunities