

## **St. Kitts Electricity Company Limited**

The St. Kitts Electricity Company (SKELEC) invites suitably qualified candidates to apply to fill the post of **Engineering Manager**. The successful applicant will be responsible for overseeing the Technical Operations of SKELEC including Transmission and Distribution and Generation Operations. The successful candidate will report to the General Manager of the company and will be hired on contract for two (2) years in the first instance.

### **Applicant's Minimum Requirement**

- Bachelor's Degree or Equivalent in Electrical or Mechanical Engineering. Post Graduate qualification in Engineering or Project Management is desirable.
- Ten (10) years' experience as a Senior Manager within a large company or organisation.
- Proven track record of successfully overseeing the technical functions within a Power Utility
- A great communicator, possessing great written and oral communication skills.
- Must possess strong technical competencies with the ability to train and mentor staff
- Demonstrated ability to manage staff
- Excellent interpersonal skills and ability to work well with Management and Board of Directors.

### **Responsibilities:**

The successful candidate will lead the company plans for upgrading and maintaining its current Transmission and Distribution as well as Generation Systems and in ensuring that a reliable source of energy is being generated, transmitted and distributed to all consumers. Other responsibilities will include but not limited to the following:

1. Provide effective leadership for the company's Engineering Functions
2. Assist with the development and updating of the policies and procedures of the Transmission, Distribution and Generation Functions
3. Provide mentoring to direct reports, in order to ensure stability and continuity within the company
4. Assessing and prioritizing tasks and projects which are to be undertaken by the technical divisions
5. Ensure that projects are kept on budget and within timeframe
6. Assessing, analyzing, identifying and implementing solutions to technical problems which may arise both within the company and within the community
7. Establishing and maintaining effective working relations with management, staff, suppliers, contractors, consumers and the general public
8. Take a lead role in formulating the strategic outlook of the company on behalf of the technical functions
9. Oversee the budgeting process on behalf of the technical functions.
10. Carry out appraisals of employees reporting to the post holder
11. Reviewing the training needs of direct reports at least once a year.

**Salary:** To be negotiated

Interested persons should submit their application in writing to the Board Secretary by

Email : [board-secretary@skelec.kn](mailto:board-secretary@skelec.kn)

Or by mail

St. Kitts Electricity Company Limited, P O Box 245, Central Street, Basseterre, St. Kitts

no later than 19<sup>th</sup> October 2018.

We thank all applicants for their interest, however, only shortlisted candidates will be contacted.