

## Project Director, Major Projects

### **Job Summary:**

Reporting to the Vice President Major Projects, this position will provide leadership in the effective development and execution of major pipeline projects. The Project Director, Major Projects will provide leadership and direction to a multidisciplinary project team responsible for the execution of major pipeline projects and expansion of our existing natural gas transmission system serving BC. This position has overall responsibility for planning, design, construction and commissioning of assigned projects.

### **Key Accountabilities:**

Provide direction and leadership in the effective development, assessment and execution of the major pipeline projects with an overall values of approximately \$100 million to \$1 billion. Develop project execution strategies, contracting strategies, management systems and plans to ensure projects align with strategic objectives and meet established costs, quality, code, integrity, durability commitments and customer functionality. Manage project scope, schedule, safety, risks, procurement, and human resources.

Assemble and provide direction to a multi-skilled and integrated team of employees, consultants, contractors and suppliers to achieve the project goals. Ensures project timelines are met and risks are mitigated through the effective contingency plans and resolution of problems. Manage stakeholder expectations and integrate regulatory requirements, including Environmental, Safety, Legal, Financial, Permitting, Engineering, Insurance, Procurement, First Nations, Landowners, Corporate, Special Interest groups and Provincial/Federal legislation and codes, to mitigate impacts to project deliverables and execution.

Conduct complex, multi-disciplined engineering analysis, cost estimating and scheduling, and detailed risk analysis to define the range of project outcomes in the development of project business cases. Ensure projects define performance, the range of capital and operating costs and duration, project functionality and technical commitments.

Collaborate with senior leaders regarding project status including project progress reporting, in depth analysis of issues that arise that require senior management approval, including risk and issue evaluation and mitigation. Establish and maintain effective relationships with all internal departments engaged in the project including finance, procurement, operations, engineering, project management, IT, business development, communications, legal and HSE.

### **Education and Experience:**

- Engineering degree with Professional Engineering designation from a recognized program with 15+ years experience in engineering and project management experience with natural gas pipelines and related projects including compression.

And:

- Project Management Professional (PMP) designation from Project Management Institute.
- Must be a P.Eng registered with APEGBC and have demonstrated ability managing complex projects, leading multidisciplinary project teams, and being accountable for technical and financial results.

## Project Director, Major Projects

### Technical Competencies

- Extensive knowledge of pipeline project practices in Canada in general and BC specifically
- Project leadership, team building, and conflict/dispute resolution skills for multi-discipline, multi-location and multi-organization teams
- Proven ability to lead development of contracting and project execution strategies
- Extensive experience with contract strategy, selection, development, administration, negotiation, documentation and management, with an emphasis on consultation, design and construction contracts.
- Demonstrated experience in successful management of stakeholder relationships
- Demonstrated ability to resolve complex technical and financial issues
- Demonstrated ability to anticipate, forecast and identify alternatives to challenges
- Demonstrated ability to create a focused project orientated multi-discipline team in order to achieve the project deliverables
- Demonstrated ability effectively manage risk including assessment, analysis/modelling, monitoring and mitigation
- Demonstrated ability to identify unique aspects of the project and the unique solutions in combination with the utilization of appropriate proven process for the non-unique aspects of the project
- Demonstrated ability to control the controllable project variables and mitigate the uncontrollable
- Demonstrated ability to coach and mentor junior to intermediate level project managers, engineers and other personnel
- Self- starter with proven history of delivery of on time on cost

### Leadership Competencies:

**Safe** - Develops and implements strategies to manage the risk of work-related injuries and illnesses.

**Customer Centric** - Develops strategies that focus the organization around the needs of the customer. Leads and supports teams across the organization to enhance customer value by considering both the immediate and long-term effects of proposed solutions on the customer experience.

**Collaborative** - Engages across boundaries to build corporate relationships and achieve corporate priorities.

**Respectful** - Holds self and the organization to the highest ethical and professional standards. Advances strategies to foster an inclusive, healthy organization, respectful of the diversity of people and their skills and free from harassment and discrimination.

**Progressive** - Creates, manages and inspires change across the organization so that employees are encouraged to rethink the way things are done and leads others to optimal solutions.

### Application Process:

Please apply by email with resume and cover letter by **Friday August 10, 2018** to:

Barb Richardson  
Manager, Compensation & Benefits - FortisBC  
[barb.richardson@fortisbc.com](mailto:barb.richardson@fortisbc.com).

## Project Director, Major Projects

### About FortisBC

Headquartered in Surrey, FortisBC delivers the energy customers need safely, reliably and at the lowest reasonable cost. Whether delivering electricity, natural gas or propane, their more than 2,300 employees serve approximately 1.1 million customers in 135 communities. FortisBC owns and operates approximately 49,000 kilometres of natural gas transmission and distribution pipelines and approximately 7,260 kilometres of electric transmission and distribution power lines. The energy infrastructure assets also include BC's largest underground natural gas storage facility, two liquefied natural gas (LNG) storage facilities and four hydroelectric generating plants. FortisBC Inc. and FortisBC Energy Inc. do business as FortisBC.

### ***We're thinking differently***

- *About how we deliver energy today and tomorrow:*
- *developing sustainable energy solutions to help reduce emissions in BC*
- *helping our customers save energy and money*
- *creating jobs and economic growth for British Columbians*
- *delivering energy safely and reliably at the lowest reasonable cost*

### **Vision**

*To create value for our customers, employees and shareholders through leadership in the generation, transmission and delivery of energy, safely and reliably at the lowest reasonable cost.*

### **Objectives**

To achieve this vision, the company must focus on the following primary objectives:

- *exceeding customer expectations through the delivery of innovative, efficient, reliable service, at the lowest reasonable cost*
- *providing employees with a safe and healthy workplace that fosters personal growth and rewards initiative, action and productivity*
- *operating in an environmentally and socially responsible manner*
- *optimizing allowed shareholder return*

### **Values**

**Safety** *We put safety first.*

**Customer centric** *We value the customers' business.*

**Collaborative** *We work as one company, one team with shared success.*

**Respectful** *We are respectful, honest, and ethical.*

**Progressive** *We seek better ways.*